

## KENT JONASEN

### MANAGING PARTNER

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Before joining SirrahGroup in 2008 as Managing Partner, Kent Jonasen was Deputy Head of Group Human Resources in A.P. Moller – Maersk (Fortune 200) since 2003 responsible for talent management, leadership development, executive development and executive compensation. Previously to his deputy position, Kent was Regional HR Manager for Europe Region from 2000 to 2003.



Kent has lead the hands on implementation of a companywide integrated leadership development initiative based on the Leadership Pipeline concept to impact more than 10,000 leaders in more than 100 countries. The project secured reliable executive succession plans and a 90% hit ratio on talents in the executive talent pool.

Over the past 10 years Kent has build a unique insight on how to design educational and developmental initiatives that are applicable to cultures across the world. The experience has been obtained by being responsible for Maersk International Shipping Education (MISE) since 1997. Over the past 10 years around 3000 trainees from more than 85 different countries have been through this 2 year education.

Before joining Human Resources in A.P. Moller – Maersk in 1996 Kent was employed in the financial industry. He worked in retail banking for two years and in the capital market business for three years dealing with various interest rate and currency derivatives.

Kent holds a Diploma degree in Finance and a Diploma degree in Human Resources from Copenhagen Business School. He has completed several BA courses in philosophy and pedagogy at Copenhagen University. Currently he is enrolled as a part time PhD student at Copenhagen Business School conducting research on how people learn in asynchronous virtual class rooms. During his time in A.P. Moller - Maersk he was active in the International Consortium for Executive Development Research (ICEDR) and member of the US Conference Board Council on Development, Education and Training.